

Douglas County Libraries: 2025 Draft Budget Summary

Please note that this Draft Budget is preliminary, and that revenue is an estimate. The County Assessor has until December 10th to certify the Library's valuation for assessment.

People:

- The 6% YOY from 2024 represents a suggested 3.5% merit increase and 1.5% adjustments for time in position and market analysis. The remaining 1% covers estimated/expected resources for reorganizing our IT talent responding to security needs.
- Benefits are almost flat due to agreement with our new provider, Cigna.

Other notable increases:

- Technology, Equipment & Third-Party Services increased by \$147,356 due to new IT applications which includes budget software, AP software, and Collections service applications, as well as 3-year license renewal to run all our Wi-Fi access points.
- New operating and capital expenses related to Safety and Security priority, totaling \$523,370.

Capital Improvement Projects have decreased from 2024, and are:

- Highlands Ranch Parking lot roto mill and resurface \$450,000
- Highlands Ranch Elevator Replacement \$250,000
- Highlands Ranch fire alarm panel upgrade \$75,000
- Parker and Castle Rock motorized and manual window shades \$85,000
- Highlands Ranch and Lone Tree installation of new indoor playscapes \$10,000

Detail on capital improvements and maintenance can be found in the accompanying schedule and memo related to IS budget items.

Reserves:

- Additional \$4,719,529 will be going into reserves (slated for a new facility to be built in the coming years).

Douglas County Libraries

	2024 Budget	2025 Budget		2025 vs. 2024 Growth
		Total	% Revenue	
Revenue				
Property taxes	36,156,932	39,724,614	91%	10%
Specific Ownership Taxes	1,568,000	1,599,360	4%	2%
Contributions/Grants	305,932	405,932	1%	33%
Charges for services	345,468	346,998	1%	0%
Interest Income	1,205,050	1,423,339	3%	18%
Total Revenue	39,581,382	43,500,243	100%	10%
Operating Expenditures				
Salaries & Wages	16,337,049	17,333,994	40%	6%
Benefits	1,356,468	1,359,171	3%	0%
PERA Pension	2,496,414	2,561,964	6%	3%
Library Content	4,617,007	4,615,675	11%	0%
Facilities	2,652,382	2,783,777	6%	5%
Technology, Equipment & 3rd-Party Services	1,714,940	1,874,709	4%	9%
Library Programs & Outreach	1,577,839	1,602,269	4%	2%
District-Wide Support Costs	1,333,582	1,493,324	3%	12%
Capital Maintenance Projects	1,268,947	1,515,300	3%	19%
Total Operating Expenditures	33,354,628	35,140,184	81%	5%
Debt Service	2,166,259	2,150,670	5%	-1%
County Treasurer's Fees	565,873	619,860	1%	10%
Total Operating, Interest & Fee Expenditures	36,086,760	37,910,714	87%	5%
Total Revenues Over (Under) Operating Expenditures	3,494,622	5,589,529	13%	60%
Non-Operating Revenues (Expenditures)				
Capital Improvement Projects	(2,349,788)	(870,000)	-2%	-63%
Total Non-Operating Revenues (Expenditures)	(2,349,788)	(870,000)	-2%	-63%
Total Revenues Over (Under) Total Expenditures	1,144,834	4,719,529	11%	312%