

**Douglas County Libraries
Board of Trustees Retreat
Saturday, April 18, 2026 - 9:00 AM to 3:00 PM
Castle Pines Library (360 Village Square Lane in Castle Pines)
Agenda**

9:00 AM	Welcome & Introductions <i>Goals for the day, ground rules, and how we'll work together</i>
9:15 AM	Board Member Reflections <i>What makes you proud to serve on the DCL Board, what are you excited about for the future, and what keeps you up at night?</i>
9:45 AM	How We Got Here <i>How and why the draft framework was developed, what it is and isn't, and the Board and staff roles in strategic planning</i>
10:00 AM	Survey Themes Overview <i>Areas of agreement and opportunities for further discussion</i>
10:15 AM	What Makes DCL Special? <ul style="list-style-type: none"> • <i>Board perspectives</i> • <i>Framework: Purpose Statement & Distinctive Value Proposition, Primary Lines of Service</i> • <i>Review survey results; hear perspectives; discuss options for change</i>
11:15 AM	BREAK
11:30 AM	What Will DCL Be and Do in the Future? <ul style="list-style-type: none"> • <i>Board perspectives</i> • <i>Framework: Strategic Tensions & Trade-offs, Strategic Directions for the Next 3-5 Years</i> • <i>Review survey results; hear perspectives; discuss options for change</i>
12:30 PM	LUNCH
1:00 PM	What Else? <i>Address any remaining issues and concerns about planning for the future of DCL, the content of the framework, or the role of the Board and staff</i>
2:30 PM	What Next? <i>The path forward for revising and finalizing the framework</i>
3:00 PM	ADJOURN