

DOUGLAS COUNTY LIBRARIES
Board of Trustees Business Meeting
March 25, 2026
Lone Tree Library, Lone Tree, CO

President Nolan called the business meeting to order at 5:30 p.m.

This meeting was held and was noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries (DCL) Bylaws.

The following were present:

TRUSTEES: Pam Hampton, John Kennedy, Terry Nolan, Zach McKinney, Taylor Watson, Amy Windju, and Ted Vail

Kennedy attended virtually.

STAFF: Bob Pasicznyuk, Jill Corrente, Amber DeBerry, Amy Fischer, Sterling Sylvester, and Patti Owen-DeLay

OFFICER: Lone Tree Police Sergeant Nunn

GUESTS:

Castle Rock Economic Development Council: Frank Gray, President/CEO
City of Lone Tree: Marissa Harmon, Mayor, and Austin Good, Assistant City Manager
Town of Parker: Bryce Matthews, Assistant Director - Planning

PUBLIC: Kim Carroll, Colbe Galston (staff), Kathy Dannemiller, Nancy Student, Robin Warnke (staff), Todd Warnke, Gary Wachter, and Lynne Wachter

PUBLIC COMMENTS:

Lynne Wachter: Speaking on behalf of "Enoch," who could not be here, and is a resident of Douglas County. Objection to the book "You Are the Color," its location in the library collection, how this material was acquired, and having adequate contrasting viewpoints.

Gary Wachter: Not a Douglas County resident. Objection to the book "You Are the Color." Mr. Wachter feels unsafe in Douglas County due to violence towards Jewish people. Wants this book relocated to adult section.

Kim Carroll: Douglas County resident. Supports the book "You Are the Color" and its location in the collection. Supports board adding virtual access to meetings.

CONSENT AGENDA

1. Minutes February 25, 2026, Business Meeting
2. Budgeted Capital Expenditures
 - a. AV Upgrades
 - b. Castle Pines Library Carpeting

MOTION 26-03-01: McKinney moved and the motion carried unanimously to approve the February 25, 2026, minutes and the budgeted capital expenditures for Audiovisual Upgrades and Castle Pines Library Carpeting. Vail seconded the motion.

PRESENTATIONS:

- Castle Rock Economic Development Council President/CEO Gray

Gray praised the library for the value it provides in support of economic development, partnership, and shared resources such as databases and the expertise to navigate those resources. Gray specifically recognized the support and work of business librarian Colbe Galston.

- City of Lone Tree Mayor Harmon and Assistant City Manager Good

Mayor Harmon expressed gratitude for Douglas County Libraries and the partnership with the city. Harmon shared that Lone Tree hopes to see a second Douglas County Libraries location on donated land east of I-25 at the same size as the current library.

- Town of Parker Planning Assistant Director Matthews

Planning Assistant Director Matthews reviewed development happening in Parker that will lead to build-out. Development is moving to put the current library in Parker more in the epicenter of the downtown area of Parker. Parker is finalizing its 2050 Comprehensive Plan.

LIBRARY BUSINESS

No one declared a conflict of interest on any of the action matters below.

Action Items

- **Strategic Planning Task Force Update**

Vail shared that the Task Force is working with Pasicznyuk on formatting the retreat. The Task Force would like clarification on a couple of items.

Vail outlined four areas for a motion to move forward.

Nolan proposed that the whole board participate in working on strategic planning moving forward. Vail countered that Nolan’s proposal is a second phase, and it is typical to have a task force do the work on behalf of a board. Board members discussed whether a plan should be developed by the entire board or whether the board be given one to consume as a starting point. Specifically at question is the role of the task force with the upcoming retreat.

MOTION 26-03-02: Vail moved and the motion carried four to three by roll call vote to confirm that the Strategic Planning Task Force, working in coordination with the Executive Director, will finalize the structure and content of the April 18 retreat; and the task force, Executive Director, and facilitator will align on how the

retreat will be conducted; and the retreat will be structured for the board to work through, refine, and align on a clear overall strategic direction and guiding structure for Douglas County Libraries; and the task force will continue through the May board meeting, at which time the board can confirm the appropriate structure for completing the next phase of the strategic planning process. McKinney seconded the motion.

Roll Call Vote

Watson – no
Hampton – yes
Vail – yes
Nolan – no
McKinney – no
Windju – yes
Kennedy – yes

The board continued to discuss how this process would look. Pasicznyuk asked for clarity on where the decision lies if alignment is not reached. The board affirmed that any conflict in decisions would come back to the board for a special meeting or vote.

- **Executive Director Midcycle Review Survey**

Nolan shared that trustees will be receiving an email for the midcycle review. The survey review is due back by April 15, 2026.

Executive Library Director Update

Pasicznyuk shared a virtual walk through of the new Sterling Ranch library. The first project approval hearing with Sterling Ranch community was held with no issue. There was an informal presentation to the county prior to its upcoming approval hearing. Again, with no concerns.

Pasicznyuk talked about policy around access and demand. The board discussed demand and selection in light of public comments around the book “You Are the Color,” agreeing that this method of collection selection and retention works. Windju expressed concern that policy was not followed, citing, in this case, not looking at reviews that were critical of the book.

PARTNER REPORTS

Partnership of Douglas County Governments

Vail reported that Marsha Alston, Youth Services Program Manager, gave an informative presentation.

Douglas County Youth Initiative (DCYI)

No report.

Douglas County Libraries Foundation

No report.

TRUSTEE COMMENTS AND QUESTIONS

Nolan thanked all the trustees for their service.

UPCOMING BOARD MEETINGS

- March-May 25, Strategic Planning Task Force, Zoom, Mondays as needed, 4:00 p.m.
- April 16, 2026, Executive Committee Meeting, Castle Pines Library, Castle Pines, 8:00 a.m.
- April 18, 2026, Annual Board Retreat, Castle Pines Library, Castle Pines, 9:00 a.m.
- April 29, 2026, Lone Tree Library, Lone Tree
 - Board Study Session, 4:00 p.m. (Dinner at 5:00 p.m.)
 - Board Business Meeting, 5:30 p.m.

ADJOURN

Nolan adjourned the meeting at 7:25 p.m.

Respectfully submitted,

Ted Vail, Board Secretary
Minutes prepared by Patti Owen-DeLay
Approved MOTION 26-04-01, April 29, 2026